

# FY 2006 - MEDICAL OFFICER PAY SCHEDULE - COMP UNIT 19



**Effective Date:** January 9, 2006      **Fiscal Year:** 2006  
**Union/Nonunion:** Union      **% Increase:** 3  
**CBU/Service Code:** CIA A29      **Occupational Series:** 0602, 0680      **Peoplesoft Plan:** DS0076  
**Resolution #** R16-380      **Date of Resolution:** November 15, 2005

Grade	Step	Step	Step	Step	Step	Step	Step	Step	
	1	2	3	4	5	6	7	8	
	<3yr Post training*	3 up to 5 yrs post training	5 up to 7 yrs post training	7 up to 9 yrs post training	9 up to 12 yrs post training	12 up to 16 yrs post training	16 up to 20 yrs post training	20 up to 25 yrs post training	Classification/specialty practice area
HIRE STEP	1 yr	2yrs	2yrs	2yrs	3yrs	4yrs	4yrs		
Waiting Period	1 yr	2yrs	2yrs	2yrs	3yrs	4yrs	4yrs		
1	88,768	90,987	93,262	95,593	97,984	100,433	102,944	105,517	Podiatrist
1b	91,858	94,077	96,352	98,683	101,074	103,523	106,034	108,607	
2	98,632	101,097	103,624	106,215	108,870	111,592	114,383	117,242	Dentist**
2b	101,722	104,187	106,714	109,305	111,960	114,682	117,473	120,332	
3	116,741	119,659	122,651	125,718	128,860	132,082	135,383	138,769	General Practice, Internal, Pediatrics, Family Med, Oral Surg, Periodontics, Orthodontics, other Dental
3b	123,436	126,354	129,346	132,413	135,555	138,777	142,078	145,464	
3c	127,556	130,474	133,466	136,533	139,675	142,897	146,198	149,584	
4	122,130	125,184	128,313	131,522	134,809	138,180	141,634	145,175	Med and Pediatric Spec., Physical Med and rehab, Allergy, Dermatology, Nuclear Med., OBGYN, Ophthalmology.
4b	128,825	131,879	135,008	138,217	141,504	144,875	148,329	151,870	
4c	132,945	135,999	139,128	142,337	145,624	148,995	152,449	155,990	
5	126,714	129,882	133,129	136,456	139,869	143,365	146,949	150,623	Gen Surgery, Trauma Surg, Surg Specialties, OBGYN - hosp. setting, Anesthesiology, Radiology, Pathology***, Psychiatry Gen.****, Neurology****; Ophthalmology - hosp. setting.
5b	133,409	136,577	139,824	143,151	146,564	150,060	153,644	157,318	
5c	137,529	140,697	143,944	147,271	150,684	154,180	157,764	161,438	
6	137,042	140,467	143,979	147,578	151,267	155,049	158,925	162,899	Child Psychiatry, Forensic Pathology
6b	143,737	147,162	150,674	154,273	157,962	161,744	165,620	169,594	
6c	147,857	151,282	154,794	158,393	162,082	165,864	169,740	173,714	

The "Grade Levels" on this pay Schedule are 1, 2, 3, 4, 5 and 6 (i.e., 1 & 1b are "Grade Level" 1)

Grades 1,2,3,4,5 and 6 = (fully trained/board eligible)

Grades 1b,2b,3b,4b,5b and 6b = (board certified in primary)

Grade 3c,4c,5c and 6c = (board certified in primary specialty and in a subspecialty or a second primary specialty)

\*Each year spent in a fellowship related to the specialty area generally practiced for the employer shall be counted as one year of "post-training experience"

\*\*Internships and residencies for fully trained dentists count as post-training experience

\*\*\*Except when based in completion of two residency programs, certification in Clinical and Anatomical Pathology will constitute a certification in a primary specialty

\*\*\*\*Except when based on completion of two residency programs, certification by the American Board of Neurology and Psychiatry will constitute a certification in a primary specialty